



ST. ANDREW'S  
*A faith for all ages*

**SAY!** SAINT  
ANDREW'S  
YOUTH





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The youth ministry is moving towards a mission statement that relates to the youth of this church and this community. We recognize that this is not possible without clear directions, obtainable goals, and the help of the congregation and the support of youth parents. This manual is a roadmap for the parents of the youth of St. Andrew's Youth Ministry to have a clearer understanding of the direction of this ministry.

It is our intent to introduce the youth to Christ and to help them grow in their faith. This is only accomplished through the partnership of this ministry and the parents of the youth. As the MAIN spiritual leaders, your influence on your youth is an invaluable tool that can empower this ministry through your youth's involvement in programs, events and mission work. It is this partnership that we hope will produce a strong Christian for our church and Christian youth that can carry the message to their schools, their community and the world.

Thank you for your continued support of and prayers for St. Andrew's Youth Ministry.

Peace and Grace,

The Rev. Logan Hurst

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# St. Andrew's Episcopal Youth Ministry

## Mission Statement

Worshipping God and bringing Youth into a loving relationship with Christ.

*Where they want to be!*



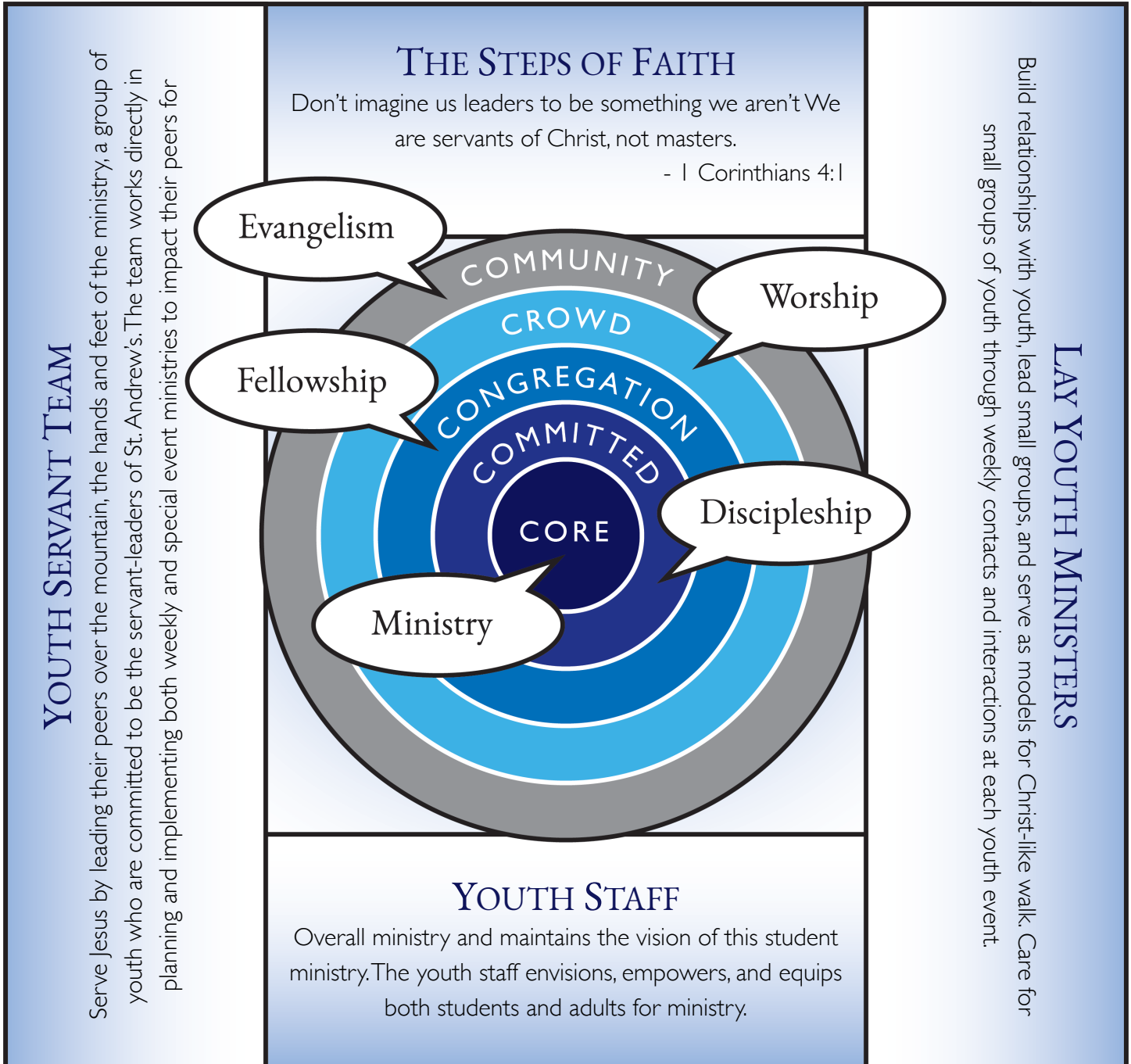
# Understanding Youth Spiritual Development

All of us experience spiritual growth in different stages. To illustrate this growth we use the mountain (see previous page for diagram) as an example. We recognize five stages of spiritual development. The following is a definition of these steps of faith:

1. **Community Student** - Is the youth in our community that is not churched. This may be a result of geographic location or parental influences. We strive to reach out to these students through activities targeting the unchurched. Our goal is to introduce them to the Gospel of Jesus and to reach as many of these youth as possible to create a connection to St. Andrew's ministries.
2. **Crowd Student** - is the youth attending this church on a regular basis on Sunday mornings. They may attend Sunday youth events with a friend, but for the most part come because their parents make them attend Sunday morning with the family. This student may or may not be a Christian. This student has an excellent opportunity to grow into the next step of faith through encouragement from a parent or a friend to attend Sunday evening youth programming. Our goal with this student is to introduce them to the fellowship within the youth program with the hope that they will become excited about the youth ministry.
3. **Congregation Student** - is the student who has moved beyond Sunday morning attendance and chooses to attend Sunday evening youth activities. This student has chosen to explore or expand his or her faith. Leadership in the group is encouraged but not expected from this youth. Our goal with this student is to connect him or her with the scripture through Bible studies and devotions.
4. **Committed Student** - is a student who commits to developing spiritual habits, such as personal Bible study, prayer and accountability to others. This student is ready for a small group experience and accountability groups. Our goal is to connect this student with other committed students to form small groups for Bible study and accountability.
5. **Core Student** - is a student who has recognized their spiritual giftedness and wants to express it through ministry to others. These students don't graduate from their faith when they graduate from the youth ministry. This student has gone beyond the community student or committed student to become a student minister. Our goal with this student is to connect his or her spiritual gift with a ministry area so they can effect change in the life of other youth.

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The Ministry paradigm taken from Purpose Driven Youth Ministry by Doug Fields

# Discipline Policy

*“Blessed is the person you discipline, O Lord, the person you teach from your law...” - Psalm 94:12*

*“No discipline seems pleasant at the time, but, painful. Later on, however, it produces a harvest of righteousness and peace for those who have been trained by it.” - Hebrews 12:11*

## A GOOD DISCIPLINE POLICY CONSISTS OF:

1. Love and limits
2. Grace and truth
3. Affirmation and correction
4. Support and boundaries

## A DISCIPLINE POLICY WORKS BEST:

1. When those in authority discipline **positively**, without anger and without embarrassing the students or destroying their dignity
2. When the youth are fully informed of the rules and understand the consequences of breaking the rules
3. When the parents support youth leadership
4. When the youth events are properly supervised
  1. (a ratio of 1 adult to 7 youth is used at all events)

## Discipline Policy for St. Andrew's Ministry

1. All youth are expected to attend and participate in all the activities offered at the time. They should not just hanging out or around the building. Youth are expected to attend activities specific to their age.
2. Youth will be warned **TWICE**, then asked to leave if they disrupt youth activities by talking, passing notes or any other action that shows disrespect.
3. All opinions are welcome, whether you agree with them or not.
4. All people attending youth functions should be of youth grades 6-12.
5. No PDA (Public Display of Affection) is allowed at any youth group function.

6. We prohibit the use of alcohol, illegal drugs, or tobacco products at any church sponsored activity, for both youth and adults.
7. Adults are expected to follow the rules, just as the youth.
8. Dress should be modest. T-shirts should be of good taste.
9. We highly suggest that one piece swimsuits be worn at youth functions and trips. If you have a two piece, you must wear a dark colored t-shirt over it. **NO SPEEDOS.**
10. Students **WILL NOT** be allowed to drive on any church sponsored activities- if you choose to drive you will not be considered part of the group from starting point to stopping point.
11. Youth and adults are expected to take care of all church property. Any person who willingly destroys or damages property will be expected to reimburse the church its cost.
12. Only Christian music will be played during youth events.
13. Lack of finances **WILL NOT** be the sole factor in keeping youth from participating in any event. Financial arrangements can be made.

## Weekly Events

Sunday Morning Experience	Sundays	10:10 am - 10:50 am
Youth	Sundays	4:00 pm - 6:00 pm

## Service Opportunities

Vacation Bible School	Summer	June 5-9
Bible Builder's Camp	Summer	June 19-23 & July 17-21

*Bible Builder's Camp is a youth mission trip fundraiser. If you are signed up for the mission trip it is expected that participants volunteer for at least one week.*

Week One	Week Two
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## Major Dates

Movie Pizza Nights	September 16 & December 9
Christmas Party	December 11
Live Nativity	December 18
Spring Retreat 2023	Date TBD
Mission Trip 2023	June 25-July 1, 2023
6th Grade Induction 2023	August 6, 2023
Parent's Meeting 2023	August 13, 2023
Mission Trip Stockholders Brunch	August 20, 2023

## Ways to Stay Connected

### WEEKLY NEWSLETTER

Each week I send out an email containing the activities for the week, important news, and information on upcoming events.

### SOCIAL MEDIA AND WEBSITE

Keep up with us on social media or through our website. The website will have all important dates and activities located on the youth ministry page.